

City: _____ Kokomo _____ County: _____ Howard _____ INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: **Indiana University** project known as the **Business Incubator-Inventrek Technology Park, Indiana University Kokomo, IU #20051828.**

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

- (X) Commercial Building
() Heavy/Highway

B. WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers	Skilled	\$26.75	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Carpenters	Skilled	\$23.10	\$ 9.48	\$32.58
	SemiSkilled	\$18.48	\$ 9.48	\$27.96
	Unskilled	\$13.85	\$ 9.48	\$23.33
Carpet Layers	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 8.78	\$23.70

Cement Masons	Skilled	\$23.35	\$ 9.11	\$32.46
	Semiskilled	\$18.68	\$ 9.11	\$27.79
	Unskilled	\$14.01	\$ 9.11	\$23.12
Drywall Finishers (Hand Finisher)	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
Drywall Finishers (Automatic Tool Finisher)	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
Drywall Installers	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians	Skilled	\$29.15	\$10.10	\$39.25
	Semiskilled	\$24.78	\$ 9.36	\$34.14
	Unskilled	\$11.66	\$ 5.40	\$17.06
Glaziers	Skilled	\$24.43	\$ 9.68	\$34.11
	Semiskilled	\$17.11	\$ 8.24	\$25.35
	Unskilled	\$12.22	\$ 7.28	\$19.50
Iron Workers	Skilled	\$23.75	\$15.32	\$39.07
	Semiskilled	\$19.00	\$15.32	\$34.32
	Unskilled	\$14.25	\$15.32	\$29.57
Laborers	Skilled	\$20.18	\$ 8.10	\$28.28
	Semiskilled	\$19.68	\$ 8.10	\$27.78
	Unskilled	\$19.18	\$ 8.10	\$27.28
Mechanical Insulators	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35

Operating Engineers				
	Skilled	\$26.76	\$10.38	\$37.14
	Semiskilled	\$24.08	\$10.38	\$34.46
	Unskilled	\$20.07	\$10.38	\$30.45
Painters/Brush/Roll/Wallcovering				
	Skilled	\$20.89	\$ 8.15	\$29.04
	Semiskilled	\$14.62	\$ 8.15	\$22.77
	Unskilled	\$ 10.45	\$ 8.15	\$16.78
Painters/Spray/Sandblast				
	Skilled	\$21.89	\$ 8.15	\$30.04
	Semiskilled	\$14.62	\$ 8.15	\$23.47
	Unskilled	\$10.95	\$ 8.15	\$19.10
Pipefitters & Steamfitters				
	Skilled	\$29.13	\$13.16	\$42.29
	Semiskilled	\$16.02	\$ 8.97	\$24.99
	Unskilled	\$13.11	\$ 8.97	\$22.08
Plasterers				
	Skilled	\$24.06	\$ 9.21	\$33.27
	Semiskilled	\$19.25	\$ 9.21	\$28.46
	Unskilled	\$14.44	\$ 9.21	\$23.65
Plumbers				
	Skilled	\$29.13	\$13.16	\$42.29
	Semiskilled	\$16.02	\$ 8.97	\$24.99
	Unskilled	\$13.11	\$ 8.97	\$22.08
Pointer/Caulker/Cleaners				
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers				
	Skilled	\$19.68	\$ 6.34	\$26.02
	Semiskilled	\$15.74	\$ 6.34	\$22.08
	Unskilled	\$ 9.84	\$ 2.44	\$12.28
Sheet Metal Workers				
	Skilled	\$26.28	\$14.10	\$40.38
	Semiskilled	\$17.08	\$11.72	\$28.80
	Unskilled	\$11.83	\$10.40	\$22.23
Sprinkler Fitters				
Journeyman	Skilled	\$31.29	\$11.40	\$42.69
	Semiskilled	\$20.34	\$11.40	\$31.74
	Unskilled	\$15.65	\$ 6.01	\$21.66

Stone Masons

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

Teamsters

3 tons & Under	Skilled	\$22.41	\$ 6.48	\$28.89
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tandem (over 15-ton single)	Skilled	\$22.61	\$ 6.48	\$29.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tri-axle	Skilled	\$22.71	\$ 6.48	\$29.19
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Semi-low Boy (Tandem)	Skilled	\$22.76	\$ 6.48	\$29.24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Technical Engineers

Skilled	\$22.71	\$ 8.67	\$31.38
Semiskilled	N/A	N/A	N/A
Unskilled	\$13.63	\$ 8.67	\$22.30

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Tile/Marble Setters

Skilled	\$24.94	\$ 9.23	\$34.17
Semiskilled	\$18.70	\$ 9.23	\$28.93
Unskilled	\$12.47	\$ 9.23	\$21.70

Terrazzo Setters

Skilled	\$24.94	\$ 9.23	\$34.17
Semiskilled	\$18.70	\$ 9.23	\$28.93
Unskilled	\$12.47	\$ 9.23	\$21.70

Tile/Marble/Terrazzo Finishers

Skilled	\$23.07	\$ 8.34	\$31.41
Semiskilled	\$17.30	\$ 8.34	\$25.64
Unskilled	\$11.53	\$ 8.34	\$19.87

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

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